

# The Handbook of Multisource Feedback



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The Comprehensive Resource for Designing and Implementing MSF Processes As organizations strive to make the best possible decisions on critical issues such as compensation, succession planning, staffing, and outplacement, they have increasingly turned to multisource feedback (MSF) for answers. But while use of MSF (or 360-degree feedback) systems has proliferated rapidly, understanding of its complexities has not3/4and many companies are moving forward with MSF amid a dangerous void of systematic research and discussion on this powerful process.

The Handbook of Multisource Feedback will provide an ideal one-stop reference for practitioners, researchers, consultants, and organizational clients who need to understand the challenges of using multisource feedback.

The Editors

David W. Bracken, is an independent consultant residing in Atlanta, Georgia. His thirty-plus years of practice have included multisource feedback systems, individual and organizational assessments, performance management, and executive coach.

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